

EXHIBIT B

SENECA GAMING CORPORATION

CRITERIA FOR

NCCC CULINARY ARTS SCHOLARSHIP

The Seneca Gaming Corporation (SGC) Scholarship Fund intends to make scholarship awards (each an "**Award**") to Eligible Recipients in certain programs of study at Niagara County Community College (NCCC), in accordance with the criteria and rules set forth below.

A. Amount of Scholarship: The Seneca Gaming Corporation Scholarship Fund may fund two \$2500 awards per academic year. The number of awards, and the reasonable allocation of funding among such awards each academic year, may vary based on the interest earned on the endowment and amount available for disbursement. (2 scholarships of \$2,500 each or 4 at \$1,250 each / split evenly among High School students and current Team Members.)

B. Program of Study: Awards are intended to further the education and training of the recipient in his or her individual capacity. An Eligible Recipient must be currently enrolled in one of Niagara County Community College's (NCCC's) hospitality and tourism programs in:

Baking and Pastry Arts, AAS; Culinary Arts, AAS; Gaming and Casino Management, AAS; Hospitality Management, AAS; Restaurant Management, AAS; Tourism Management & Event Planning, AAS; or Winery Operations, AAS.

C. General Eligibility Requirements

1. Only Eligible Recipients shall be eligible to apply for and receive any distribution. For all purposes herein, an "**Eligible Recipient**" shall mean any current NCCC full-time student who is matriculated in any NCCC hospitality and tourism program listed below, or high school senior, and who meets all of the following additional criteria:

- a) Must be entering their 1st or 2nd year of college at the time the student receives the scholarship.
- b) Must meet an academic standard of 2.5 or higher, or comparable average in high school.
- c) Must be a US Citizen, Permanent Resident, or Canadian Citizen.
- d) All applicants must reapply each academic year (eligible on an annual basis – must re-qualify and apply each year) in accordance with NCCC deadlines.
- e) Currently hold, or be eligible to hold, a Seneca Gaming Authority gaming license.
- f) Must be an enrolled Seneca Nation of Indians member or a current SGC employee.

2. **Performance:** To be considered for this funding, the applicant must have received a GPA of at least 2.5 in the academic year immediately preceding the date of the application. Scholarship funding of eligible recipients will be based on (but not limited to) such factors as scholastic performance, dedication to the areas of hospitality, tourism, culinary and/or baking and pastry arts, essay evaluation, and personal recommendations.
3. **For High School Applicants:** GPA or comparable average must be 2.5 or higher, supported by last grade report.
4. **For SGC Team Member Applicants:** most recent Performance Appraisal score must be 3.0 or higher, no written warnings within the last year, must have successfully completed the SGC probationary period of 90 days employment, and submit a resume.
5. **Eligibility Preference.** The following eligibility preference requirements are in place:
 - TERO1 – Qualified enrolled Seneca Nation members
 - TERO2 – Qualified non-enrolled Seneca Nation members supporting a Seneca Nation Family
 - TERO3 – Qualified non-native or non-Seneca Nation members residing with and supporting a Seneca Nation Family
 - TERO4 – Qualified Native Americans enrolled with any other tribe
 - TERO5 – Qualified non-natives
6. **Essay:** Applicant must submit a type-written essay (500 words or less) generally describing their aspirations and career goals, and why they feel they qualify for the Seneca Gaming Corporation NCCC Culinary Arts Scholarship.

The essay should address the following questions: Describe your personal background and interests. What is your primary goal in life/your career and why are you a candidate for this scholarship? When did you become interested in the hospitality field? What are your experiences in the field as a customer, and if you have been an employee, in your personal contacts in the field? Do you have the interests, passion, and aptitude necessary to be successful in this field? Please describe. Have you served as a volunteer? If so, please describe your activity in extracurricular activities or volunteerism in your community (recommended 12 hours a year of volunteer work).

7. **Recommendations:** Applicant must submit two recommendation letters from persons unrelated to the applicant, NCCC Foundation, Inc. employees, or Seneca Gaming Corporation employees (unless the applicant is a current SGC employee, in which case the applicant's manager may write a letter on the applicant's behalf).
8. **Use of Funds:** The Scholarship funding awarded may be used only by students as a candidate for a culinary-related or hospitality-related degree at NCCC (as listed above), and only to defray the cost of tuition, enrollment and activity fees, books, supplies and equipment required for your chosen course of study.
9. **Financial Need:** Applicants must demonstrate financial need to NCCC (as determined by the calculation of the Federal Expected Family Contribution) and actively pursue other financial aid programs, such as federal and state grants.

B. Additional Eligibility Requirements and Information

In addition to the foregoing general eligibility requirements, Seneca Gaming Corporation Scholarship awards are also subject to the following criteria and requirements:

1. All applicants must provide supporting documents and complete information to support this Application.
2. Fill out the Free Application for Federal Student Aid Form (FAFSA) and apply for admission to one of the culinary or hospitality programs at NCCC which are supported by this Scholarship.
3. Read and understand the requirements and agree to abide by all terms listed. Eligible Recipients who are not current SGC employees and who are unfamiliar with gaming license qualifications may be interviewed telephonically or in person to discuss gaming license qualifications, discuss any criminal background information, and other application requirements.
4. Awarded students must send updated transcripts or copies of grade reports to the SGC Scholarship Committee, 301 Fourth Street, Niagara Falls, NY 14303, attention Career Development Department, at the end of each term.
5. Keep copies of all materials submitted.
6. Notify the SGC, attention Career Development Department, in writing of a change in the number of credit hours within ten (10) working days of the change. In the event of over-funding, Scholarship funds must be repaid to SGC.

C. Eligibility Considerations; Conflicts of Interest

1. Eligibility considerations (as opposed to requirements), for High School applicants include
 - Excellent school attendance and
 - Demonstrated hospitality work experience preferred.
2. No Family Member nor direct supervisor (if a current SGC employee) will be involved in application processing and award determinations. **“Family Member”** has the meaning within the Seneca Gaming Corporation Code of Ethics (meaning spouse, children, parents, brothers or sisters, aunts, uncles, nieces or nephews, first cousins, grandparents, in-laws, life partners, and cohabitants).

D. Progress Monitoring

All awarded students are responsible for adhering to NCCC Scholarship requirements, achieving and maintaining at least a 2.5 GPA, and reporting, in writing, to the Scholarship Committee (or a

subcommittee thereof) if any action affecting his or her ability to obtain a Seneca Gaming Authority Gaming License occurs. SGC will monitor the student's progress until attendance at NCCC is concluded. The student's good academic standing status will be verified.

5. Upon Graduation:

After an awarded student's graduation from NCCC, the Scholarship Committee will send a letter of confirmation after all appropriate documentation is received that indicates that all academic and related obligations under the Scholarship have been met.

6. Notifications:

Within 15 days following the receipt of grades at the end of a semester, the awarded student must provide a legible grade report copy. Notify the SGC Scholarship Committee either

By Mail: SGC Scholarship Committee
Attention: Jamie Shrock, Career Development Department
Seneca Gaming Corporation
310 Fourth Street
Niagara Falls, NY 14303

Or fax: Career Development Department, Attn: Jamie Shrock, at (716) 501-4099.

Or email: jshrock@senecacasinos.com